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SELECTION AND CLASSIFICATION OF UNITED STATES
MILITARY OFFICERS: A FIFTY-YEAR BIBLIOGRAPHY
(1937 - 1986)

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MANPOWER AND PERSONNEL DIVISION
Brooks Air Force Base, Texas 78235-5601

March 1989

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This publication is primarily a working paper. It is published solely to document work performed.

SUMMARY

This paper provides a ready reference to studies, papers, reports, journal articles, and other printed media dealing with selection and classification of United States Military Officers. The report generally covers a 50-year time span (1937-1986) and encompasses all branches of the armed forces. In this respect, the United States Coast Guard and the United States Marine Corps are considered along with the United States Air Force, the United States Army, and the United States Navy. An occasional reference to foreign military officers has been included, but only when the article also concerns the United States military in some manner.

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PREFACE

This work was completed under Task 771918, Selection and Classification Technologies, which is part of a larger effort in Force Acquisition and Distribution. It was subsumed under work unit number 77191847, Development and Validation of Selection Methodologies. The effort was completed in conjunction with a Request for Personnel Research (RPR) 80-06, Validation of Officer Training School and Air Force Reserve Officer Training Corps Selection Systems.

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SELECTION AND CLASSIFICATION OF UNITED STATES MILITARY OFFICERS:
A FIFTY-YEAR BIBLIOGRAPHY (1937 - 1986)

I. INTRODUCTION

An attempt has been made to list all of the papers and articles treating the subject of selection and classification of military officers of the United States. This report covers research efforts for the years 1937 through 1986. Probably there are other papers that a reader or researcher may know about that are not included. On the other hand, it is possible that entries have been included that would take a great stretch of imagination to relate to selection or classification.

The following sources were researched in compiling this report: (a) Air Force Human Resources Laboratory library archive report file, (b) Air University Abstracts of Student Research Reports, (c) Education Index, (d) International Index to Periodicals, (e) Military Testing Association Proceedings, and (f) Psychological Abstracts.

The research organizations of the armed services have changed names and locations numerous times over the years. For example, the Air Force Human Resources Laboratory, Brooks Air Force Base, Texas, can trace its beginning to a number of Psychological Research Units of the Medical Division of the United States Army Air Corps. Some of the earlier work of the Army was performed by the Personnel Research Section of the Adjutant General's Office. Currently, research is conducted primarily by the Army Research Institute for the Behavioral and Social Sciences, Alexandria, Virginia (many of the earlier report entries are also attributed to this organization). Navy research was also found to be performed in organizations with different names and in different places, with much of the current work being done by the Navy Personnel Research and Development Center, San Diego, California.

Very probably, many of the early reports are missing from the archives of the particular military service or, if available, may be found in only one copy. No attempt was made to verify the existence of a complete copy of any cited report. Journal articles, on the other hand, are readily available. Those reports having an Accessioned Document (AD) number listed are available to Government offices and registered contractors from the Defense Technical Information Center (DTIC), Cameron Station, Alexandria, Virginia 22314; this AD number should be included when requesting publications from DTIC.

In the course of the search, a few efforts conducted prior to 1937 were noted as follows:

DeFoney, C.G. (1931). A psychological study made on candidates for aviation training. U. S. Naval Medical Bulletin, 29, 191-204.

DeFoney, C.G. (1933). A second pyschological study made on candidates for aviation training. U. S. Navy Medical Bulletin, 31, 103-111.

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